

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Retirement Formula Change for Supervisors and Managers in Positions Affiliated with Bargaining Unit 8	REFERENCE NUMBER: 2006-015
DATE ISSUED: 04/26/06	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Labor Relations Officers
Transactions Supervisors**

FROM: Department of Personnel Administration
Labor Relations Division

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Effective January 1, 2006, the 3%-at-50 retirement formula shall apply to POFF supervisors (S08) and managers (M08) for their POFF service affiliated with Unit 8. The 3%-at-50 formula will also apply to past POFF supervisor (S08) or manager (M08) service for individuals in exempt or other excluded positions that are currently affiliated with Unit 8. Past supervisor (S08) or manager (M08) service with Unit 8 will **not** be covered if the supervisor or manager is no longer in a position affiliated with Unit 8 on or after January 1, 2006.

The decision to extend the formula to other excluded positions remains under consideration.

No action is required by the employee for this formula change to take effect.

/s/Dave Gilb

Dave Gilb
Chief of Labor Relations